

# Southold Dance Theater

## Non-Smoking Policy

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Southold Dance Theater and the Colfax Cultural Campus are non-smoking facilities. Smoking is a potential health and fire hazard, Southold teachers and staff are restricted from smoking while at work or representing Southold Dance Theater in order to create and maintain an environment that is in the best interest of the safety, health and well-being of all Southold students and staff.

### *Restrictions on Smoking*

Smoking is not permitted in any part of the premises, entrances or grounds of the Colfax Cultural Building at any time, by any person regardless of their status or business with the organization/company. Smoking will not be tolerated at entrances and exits and is not permitted in any of the following areas, parking lots, corridors, stairways, restrooms, office or dressing rooms.

### *Disciplinary Action*

Appropriate disciplinary action will be taken for any offences of this policy.

This will be decided on by the management.